Newton County School System’s
PORTRAIT OF A GRADUATE

- Resilient
- Resourceful
- Collaborative
- Empowered
- Creative Thinker
- Knowledge Seeker
- Employable
- Critical Thinker
- Future Thinker
- Well-Rounded and Prepared for the Future
2018 - 2023
STRATEGIC PLAN

OUR MISSION:
To provide educational excellence for all students.

OUR VISION:
All students will be well-rounded and prepared for the future.

CORE BELIEFS:
Students are our first priority;
Our principals and teachers make the critical difference in student achievement;
Respectful partnerships among students, staff, parents, and the community are integral to student success;
All students and staff deserve a safe, positive, and supportive environment;
Success is based on high expectations for our students, parents, and school system staff; and
Lifelong learning is essential in a diverse and changing world.

GOAL AREA 1
Student achievement and success
• Improve student mastery of standards
• Increase opportunities for students to demonstrate success
• Increase the graduation rate

GOAL AREA 2
High-quality workforce
• Improve recruitment process to identify and hire high-quality staff
• Increase capacity of staff to deliver and support high-quality instruction
• Improve retention rate of high-performing personnel

GOAL AREA 3
Culture, climate, and communication
• Provide equitable and inclusive learning and work environments at all levels of the district
• Improve the quality of two-way communication with all stakeholders
• Increase effective community partnerships

GOAL AREA 4
Organizational and operational effectiveness
• Ensure a systemic culture of safety
• Provide high-quality operational and instructional supports
• Increase the quality and presence of professional learning communities to improve performance and ensure continuous improvement
• Increase effectiveness utilizing performance development/management strategies